

At Ziing Final Mile Inc., we believe in great customer experiences. Strong partnerships begin with the hard work and friendly customer care provided by our network of drivers.



Applicants interested in joining our team must meet the below **contracting standards** before completing the application form.

- Be at least 18 yrs of age to operate a Light Duty Vehicle (<4501 kg GVW) and 20 yrs of age to operate a regulated Commercial Motor Vehicle (>4500 kg GVW)
- Copy of a valid driver's license
- Provide a Driver's Abstract / CVOR (within 60 days) that meets the below standards:
  - No more than one (1) at-fault accident within 3 yrs
  - Any combination of at-fault accidents and Type B violations equaling four (4) or more in the past three (3) yrs
  - One (1) or more Type A violations in the past three (3) yrs

\*note "date" refers to "from the date of conviction and/or from the date of the offence"
- Provide CPIC criminal record search (Dated within 60 days of the date on the application)
  - Individuals are not eligible for contract if convicted of an indictable offence for which no pardon has been granted and/or convicted of more than two (2) summary offences within five (5) yrs of the date on the criminal records search
  - Candidate with a criminal record must acquire a CPIC criminal record search with fingerprints through the RCMP or similar police organization.
- Type "A" Offenses
  - Driving offences under the Criminal Code of Canada (See Appendix A)
  - Driving with a breath or blood alcohol concentration of .05 or greater
  - Dangerous, reckless or careless driving
  - Racing, drag racing or stunting
- Speeding in excess of 49 kph over the posted limit
- More than 1 conviction for distracted driving
- Type "B" Violations
  - These are moving violations other than Type "A". (Speeding less than 50 km/hr., Seatbelt, Improper Turn, Fail to Share Road). Type B violations do not include administrative offences such as driving with an expired registration or failing to carry an insurance card).
  - Operating a vehicle with a suspended or revoked driver's license (non CCC)
  - Driving without valid auto insurance (doesn't include driving without insurance documentation)
  - >6 demerit points for regulated drivers; >9 points for light duty vehicle drivers
- Copy of SIN card or Notice of Assessment with SIN
- Certificate of Vehicle Insurance:
  - Commercial Automobile Liability min \$2M
  - Commercial General Liability Insurance: min \$1M
  - Cargo Liability Insurance: min \$25K per occurrence (Cargo Van + smaller) or \$100K per occurrence (1 Ton Cube or larger)
- CNESST/WCB/WSIB or Worker's Compensation Alternative Coverage
- Registered Business Certificate
- GST/HST #'s