

Expected Outcomes	Desired Impacts
Energy producers publicly disclose fees, royalties and taxes paid to host country and local governance bodies (if applicable)	<p>Affected communities are empowered to participate in energy development decisions; development is transparent and accountable, respects and upholds the human rights of affected workers and communities, ensures their health and safety and promotes their prosperity .</p>
Energy producers disclose community investment plans and projects (barring security risks)	
Energy development projects publicly disclose social and environmental risks, impacts, and performance	
Opportunities are provided for employment and/or training for employment to local communities affected by energy development projects	
Energy development projects plan and execute sustainable community investment programs in consultation with affected stakeholders	
Benefits derived from energy development are equitably shared among affected communities	
ILO Standards are recognized and respected	
UN Declaration on the Rights of Indigenous Peoples and the ILO Convention 169 on Indigenous and Tribal Peoples are applied, recognized and respected	
Energy producers implement the UN Guiding Principles on Business and Human Rights	
Energy producers respect land rights and promote equitable and secure property rights and land tenure	
Free, prior, and informed consent is attained at energy development projects where Indigenous Peoples are present	<p>Energy practice environmental stewardship in impacted areas and impacts on biodiversity and environment are avoided and/or mitigated</p>
Affected community's quality of health is maintained or improved	
Water use is sustainable relative to community use	
Water, air and soil quality is maintained or improved	
Energy development footprint is minimized	
Energy producers use best available practices to reduce GHG emissions	
Energy producer applies project closure and remediation best practices	
Energy producers maintain or enhance biodiversity. Areas of high conservation value are conserved and environmental impacts are mitigated	