

# Policy Persona - Acceptable Use



What does this impact?

Organization Data

Organization Systems

Organization Reputation  
and Integrity

Organization Culture

Pablo uses a company issued computer, internet and other systems for all organization-related activities including email, files, internet and phone calls.

Pablo is a general staff member of the staff who uses computing devices and network resources to conduct ORG business. He uses social media, and interacts with clients and co-workers daily. It is his job to help safeguard ORG data, equipment and culture..

Practices good security with **strong passwords, 2-factor verification** and necessary **updates**.

Conducts himself with **integrity and respect** for his co-workers and the ORG **mission**

Keeps **online activity** (email, social media and web sites) legal, **work-appropriate**, and uses respectful language

**Respects** intellectual property privacy, confidentiality and integrity of **data**.

**Reports** any data **security breaches, damage** or **loss** of equipment

Pablo uses **caution** in opening **unexpected links or attachments**, unless he has verified the sender's identity by another method.



# Policy Persona - BYOD

What needs protecting?

Irena uses her personal smartphone and tablet to access ORG systems, email, and files.

Passwords and accounts

Emails and files

Irena has her ORG email set up on her personal phone and also accesses other work related files and data.

To protect the data and device::

Irena uses a **password** on all devices

Irena **keeps an eye on her devices** and **reports a device loss or theft** immediately

Irena uses **caution when installing Apps** to make sure they are **reputable**.

Irena is **aware** that ORG has the ability to **wipe** her device if necessary and keeps backups

Irena **does not store or download sensitive data** to her personal device(s).

Irena is **careful** when letting other people use her device to **close ORG accounts and files**



# Policy Persona - Organization-Issued devices

What needs protecting?

Carrie uses an ORG issued smartphone and laptop to access ORG systems, email, and files. As well as texts and phone calls.

Email and files

Files

Sensitive documents

Carrie uses her ORG issued device only for work related items. She does not allow other users on her device and always keeps an eye on it. Though she may have to access sensitive data she uses the best practices to limit and protect it.

To mitigate these vulnerabilities:

Carrie uses her **4G connection** when **secure WiFi** is not available.

Carrie **protect accounts** and the **device with strong passwords**.

Carrie **locks her devices** when not in use and does not allow other to use it

Carrie works to **understand clearly what types of communications are sensitive** and should be encrypted.

Irena **keeps an eye on her devices** and **reports a device loss or theft** immediately

Irena does not **install Apps** unless approved by IT



# Cybersecurity Persona - Staff

What needs protecting?

Sensitive information in emails and documents

Sensitive data on personal computing and mobile devices (BYOD)

Passwords and accounts

Paul uses his personal smartphone and computer for organization-related activities including email, Google Drive, texts and phone calls.

Paul is a general staff member of the staff who though he does not deal with sensitive documents still accesses organizational data and systems daily from office and home.

To mitigate these vulnerabilities:

All of his online accounts use **Two-Factor Authentication (2FA)**

Paul keeps track of account access with the **security checkups** offered by Google and other services.

All of his online accounts use **Two-Factor Authentication (2FA)**

Paul keeps computer OS, Antivirus and software **Up-to-date** on his personal devices.

Paul uses a **password manager** to ensure his passwords are complex, unique and he can notified if they are involved in breaches.

Paul uses **caution** in opening **unexpected links or attachments**, unless he has verified the sender's identity by another method.



# Policy Persona - Finance

What needs protecting?

Passwords and  
Accounts

Email and  
communications

Financial accounts

Sensitive data on personal  
computing and mobile  
devices (BYOD)

Francine handles all the organizational finance and has access to bank accounts, credit card numbers, donations, wire transfers and items like petty cash and checks.

Since Francine handles all the organizational finances and is often the recipient of phishing attempts it is important for her to have vigilance and awareness of socially engineered threats along with technical protections.

To mitigate these vulnerabilities:

Francine uses **2FA (two-factor authentication)** on all accounts for which it is available..

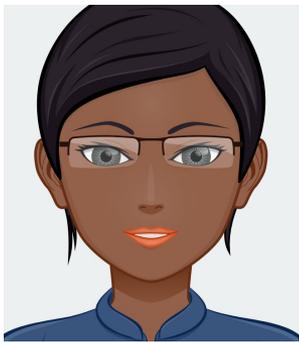
Francine uses a **password manager** to ensure her passwords are complex, unique and so she can notified if they are involved in breaches.

Francine **encrypts personal computing and mobile devices and protect them with strong passwords.**

Francine uses **caution** in opening unexpected links or attachments, unless she has **verified** the sender's identity by another method.

Francine keeps computer OS, Antivirus and software **Up-to-date** on his personal devices.

Francine **engages in security awareness training** and has a basic understanding of how social engineering can be used to breach security



## Policy Persona - C Suite

What needs protecting?

Passwords and accounts

Sensitive information in documents and emails

Sensitive data on personal computing and mobile devices (BYOD)

Policy culture

As the ED Erin has her hand in all aspects of the organization. She has access to sensitive data, finances, HR and social media. She handles strategies, interdepartmental communications and donor outreach.

As the ED Erin is responsible for ensuring that Policy is appropriately prioritized within her organization and models desired Policy behavior for staff.

To mitigate these vulnerabilities:

Erin uses a **Virtual Private Network (VPN)** to access the internet anytime she is on an unknown or insecure network.

Erin **encrypts personal computing and mobile devices and protects them with strong passwords.**

Erin uses **2FA (two-factor authentication)** on all online accounts for which it is available..

Erin takes time to understand Policy risks to her organization and **prioritizes security efforts** appropriate to mission

Erin uses **caution** in opening unexpected links or attachments, unless he has **verified** the sender's identity by another method.

Erin nurtures a **security culture** by responding thoughtfully to reported risks or errors from staff.



# Cybersecurity Persona - IT

What needs protecting?

Passwords and accounts

Hard Drive and data files

Computing habits and practices

Sensitive data on personal computing and mobile devices (BYOD)

Idris is responsible for all of the organizational data and systems. He has Administrative rights to all systems and access to all files.

Idris access many administrative accounts on a daily basis and has full access to all of the organizational data. His accounts, habits and computing devices need special attention to security. He also needs to be current on new threats to better inform staff and protect the organization.

To mitigate these vulnerabilities:

Idris uses **2FA (two-factor authentication)** on all accounts for which it is available..

Idris nurtures a **security culture** by responding thoughtfully to reported risks or errors from staff.

Idris uses a **password manager** and **strong, 30-character+ passwords** with special characters and numbers and is notified if they are involved in breaches.

Idris uses a **super user** account to access administrative rights and not his regular user account.

Idris uses a **Virtual Private Network (VPN)** to access the internet anytime she is on an unknown or insecure network.

Idris regularly **attends security training** and keeps up-to-date on new threats and updates staff and management.



# Cybersecurity Persona - Protected Data

What needs protecting?

Protected information

Digital Communications

Sensitive documents

Sensitive data on personal computing and mobile devices (BYOD)

Carrie works with sensitive data including items subject to PHI/PII and HIPPA compliance. In order to protect her clients, her organization and herself, Carrie is reviewing all of her communications and data storage practices for security and privacy. communications are sometimes sensitive and need to be protected to ensure the confidentiality of collaborators

Carrie spends her workdays reviewing case files, interviewing people and communicating with clients and colleagues via text, email and phone. The vast majority of this information must be kept confidential or Jane's clients could be at risk as well the integrity of her organization.

To mitigate these vulnerabilities:

Carrie uses a **Virtual Private Network (VPN)** to access the internet anytime she is on an unknown or insecure network.

Carrie **encrypts personal computing and mobile devices and protect them with strong passwords.**

Carrie uses **2FA (two-factor authentication)** on all online accounts for which it is available..

Carrie works to **understand clearly what types of communications are sensitive** and should be encrypted.

Carrie uses a **password manager** to ensure her passwords are complex, unique and so she can notified if they are involved in breaches.

Carrie engages in **security and compliance training** and has a strong understanding of how social engineering can be used to breach security.



# Policy Persona Template (Sample)

## What needs protecting?

Hard drives, data files,  
research papers

Social media accounts

Correspondence with other  
activists

Government Sources

Ricky is an activist and blogger who calls attention to humanitarian issues around the world. Ricky's work is constantly under scrutiny by various organizations and his online accounts are regularly watched and susceptible to hacking and interception.

Due to rising safety concerns, Ricky is considering **encryption of all data and communications** with his team.

Over many years of hard work, Ricky has a substantial amount of content on his blog. He has many files full of research, plans and data that must be kept confidential - Integrity is everything in his line of work. Ricky is concerned that his information may be intercepted by foreign agencies who are not sympathetic to his cause.

## To mitigate these vulnerabilities:

Ricky uses a **Virtual Private Network (VPN)** to access the internet securely when connecting to wi-fi in public places.

Ricky **encrypts** all of his email communications.

All of his online accounts use **Two-Factor Authentication (2FA)**

Ricky **encrypts all sensitive files, hard drives and external media.**

Ricky creates **strong, 30-character+ passwords** with special characters and numbers organized by a **password manager.**

Ricky **regularly clears out his chat history** to prevent previous communications falling into the wrong hands.